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Delivering school leaver employment supports

School leaver employment supports help participants who have difficulties in the areas of learning, social interaction and self management to move from school to work and are available in the final years of school and directly after leaving school.

Providers who deliver school leaver employment supports help young people prepare, look for and gain employment. They provide meaningful, individualised capacity building activities so young people can achieve their employment goals.

As part of managing a participant's employment barriers, providers can:

- support a participant's unique pathway to employment
- help foster partnerships and goodwill in the local community
- use their professional networks to engage and connect with employers.

How school leaver employment supports work

School leaver employment supports funding builds a participant's ability and confidence to enter the workforce.

The NDIS can fund school leaver employment supports for up to two years, depending on the participant's circumstances. Funding beyond the initial two years depends on progress and likelihood of an employment outcome.

Each school leaver's employment supports will be different. The following skills may be part of an individual program of supports to help participants get ready for and gain employment:

- money handling
- time management
- communication
- discovery activities
- work experience
- job readiness
- independent travel
- personal development

Provider expectations

Providers work with participants to help them get ready for work, find and keep a job. They plan employment pathways and develop tailored activities to meet each participant's needs. Supports can be delivered individually, in a group, or a combination of both.

These supports typically include:

- work experience in an inclusive employment environment
- vocational specific skills
- other foundation skills that enable engagement in work (for example travel training, work behaviours or money handling).
- Job customisation, employer connection and education

It is important to consider the needs of the participant and family when transitioning from a structured school environment. Participants may initially be seeking regular activity and structure while others will be ready for a highly individualised service.

We expect the provider and the participant to develop an activities schedule, reflected in a service agreement that helps the participant reach their employment goals.

The nature and delivery of school leaver employment supports depends on what the participant and their provider agree is required and included in their service agreement.

School leaver participant survey report

We conducted a survey of participants who had received school leaver employment supports in 2018 and/ or 2019 to understand participants' experience of these supports.

View the School leaver participant survey report to find out more.

Provider quarterly report - school leaver employment

The Provider quarterly report - School leaver employment represents data submitted to the NDIA by school leaver employment support providers.

Providers use the school leaver reporting tool to capture and submit data to the NDIA about the participants they are supporting, the time they spend working on milestones toward employment and the outcomes they achieve.

Read the key highlights and insights in the summary and full reports below:

- Provider quarterly report - School leaver employment report July 2022 - June 2023 dashboard (DOCX 30KB)
- Provider quarterly report - School leaver employment report July 2022 – June 2023 dashboard (PDF 154KB)
- Provider quarterly report - School leaver employment report July 2022 – June 2023 full report (DOCX 2.5MB)
- Provider quarterly report - School leaver employment report July 2022 – June 2023 full report (PDF 1MB)

Archived reports

View archived provider quarterly reports.

Outcomes by provider

On the 25th of March for the first time the Agency published the final outcomes reported by providers of school leaver employment support to enable participants to consider performance when selecting a provider.

This information can be used to support participants in discussions with providers about how they tailor supports to help participants achieve their employment goals.

Outcomes by provider lists will be released on a 6 monthly basis reporting the final outcomes participants achieve with the support of individual providers over the preceding 12 months.

- Outcomes by provider January – December 2022 (XLSX 33KB)
- Outcomes by provider January – December 2022 Accessible (DOCX 41KB)
- Outcomes by provider July 2022 – June 2023 (XLSX 34KB)

- Outcomes by provider July 2022 – June 2023 Accessible (DOCX 43KB)

To provide feedback recommendations on improving employment outcome reporting email participant.employment@ndis.gov.au.

Provider reporting tool

Providers who deliver school leaver employment supports are required to submit a report to provider.support@ndis.gov.au on a quarterly basis.

On 25 March 2024, we released an update to the Provider reporting tool. The update applies from reporting period 1 January to 31 March 2024. Please use the link below to access the updated reporting tool.

Download the Provider reporting tool and instructions (XLSX 620KB).

Transferring data to the new tool

Download the Instructions to transfer quarterly reporting tool data (DOCX 159KB) to the new tool.

Provider resources

Providers interested in delivering school leaver employment supports should review the following resources:

- School leaver employment supports booklet (DOCX 130KB)
- School leaver employment supports booklet (PDF 395KB)
- Pricing arrangements page

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